

DECLARATION OF INTENT

BETWEEN

The South African Minister of Labour, Mr. T. T. Mboweni

and

The Minister of the Government of Flanders for Environment and Employment, Mr. T. Kelchtermans

SUBJECT

within the legal responsibilities and with the use of the available means and experiences, both Parties - the Government of the Republic of South Africa, represented by the Minister of Labour, and the Government of Flanders, represented by the Minister of the Government of Flanders for Environment and Employment - agree to develop closer cooperation in the field of employment in general and concerning the mediation, the training of civil servants, the organisation development and the exchange of knowledge and experience in particular.

CONSIDERING

that the Republic of South Africa and Flanders already started up a form of intense cooperation and exchange and that this cooperation and these exchanges are expanding;

that this is illustrated by the Treaty between the Government of Flanders and the Government of the Republic of South Africa regarding cooperation in the field of Education, the Arts, Culture, Science, Technology and Sport, signed in Pretoria on October 28, 1996;

that additional memoranda of understanding were agreed upon by Flanders and South Africa concerning Health Care - on October 2, 1996 - and developing and promoting Small, Medium-sized and Micro-Enterprises - on October 28, 1996.

FOR THESE REASONS, THE PARTIES AGREE ON THE ARTICLES BELOW

1. the Parties shall cooperate in order to provide their respective high-level officials with the possibility of sharing and raising their knowledge and skills, mainly the

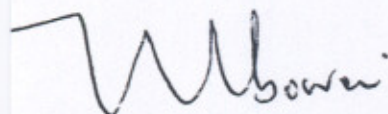
knowledge related to managing and developing organisation, policy-preparation and implementation;

2. both Parties shall exchange information and documentation and offer mutual support when organizing seminars, workshops and exchange programmes as much as possible and exchange, disseminate and promote the publications of one another wherever possible;
3. as far as possible, both Parties shall involve the public institutions that come under them in these mutual exchanges and support actions and they shall inform the private institutions they work with and invite them when this is desirable;
4. in particular shall both Parties make all possible efforts to bring about the extensions of the Treaty between the Government of Flanders and the Government of the Republic of South Africa regarding cooperation in the field of Education, the Arts, Culture, Science, Technology and Sports, signed in Pretoria on October 28, 1996, to the field of Employment.


both Parties shall keep one another informed - by means of reports filed every six months - about the steps taken to realize these intentions and about the results achieved.

Both Parties explicitly state that the above issues agreed upon are not imperative at all and that they only express the good intentions of both Parties.

Done in two original copies on the thirtieth of March, 1998
in Johannesburg, Republic of South Africa.



T. T. MBOWENI
Minister of Labour



T. KELCHTERMANS
Minister of the
Government of Flanders
for Environment and
Employment